## **Communication Frustration Assessment**

This is to support you in thinking about common communication issues. Check the issues you have and that others have. List their names (nobody will see it but you).

It helps to come to the session with things in mind. ONE workshop won't solve all of your issues, but hopefully it will spark some things you can put into practice that will support you.

Common

## Common with others (+ with me their names) Withhold communication due to anxiety Ignore their own feelings Apologize too much Avoids hard conversations Uses humiliation to control Don't feel listened to Speaks to intimidate Uses overbearing posture Deny problems Sarcastic Seems agreeable but doesn't follow through Feel misunderstood Inconsistency in communication Too personal; overshares Too impersonal; all business Gossip Not involved in decisions that have a direct impact Apathy Hierarchy when it's unnecessary Can't ask questions if there's a lack of understanding Important details are left out Inconsistency Avoid certain people Don't get feedback about mistakes until it's too late Feedback isn't delivered well Overreactionary Cannot take feedback Doesn't understand cultural differences Dishonesty Unmotivated Unclear direction Neurodiversity not honored Defensiveness

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